

## Sustainability and Corporate Social Responsibility Policy

Ineltrón Solutions S.L. is a company committed to sustainable development through the design, construction, commissioning, start-up, operation and maintenance of electrical, instrumentation and control industrial facilities, contributing to social well-being, environmental balance and economic progress, creating shared value in the long term for society.

The commitment of Ineltrón Solutions S.L. with sustainability and Corporate Social Responsibility is based on the following objectives, which constitute the principles that support all its policies:

1. Guarantee ethics and responsibility in business, minimizing economic, social and environmental risks.
2. Respect, promotion and dissemination of the fundamental Human Rights, rejecting any form of human right abuse or violation.
3. Reduce the environmental impact, working for the preservation of the local ecosystems.
4. Innovation and excellence in order to meet and exceed the expectations of our clients.
5. Foster a safe, motivational and integral working environment for employees to ensure diversity and equal opportunities.
6. Guarantee the highest levels of safety and health for employees, partners, collaborators and clients.
7. Support innovative social action programs and create value for the local communities where our activities are carried out.
8. Transparency and accuracy in all communications and operations.

Ineltrón Solutions S.L. declares that this policy is implemented and communicated to every level of the Organization, as well as externally.

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Pablo Viqueira Grandal  
Executive Director of Ineltrón Solutions S.L.

